

UNION TOPICAL LEAD PRIORITY ACTION SUBMITTALS FOR DECEMBER 4 HSS/UNION TOPICAL WRAP UP MEETING

SMWIA Submittal of Action Priorities: The priorities below reflect SMWIA/training subcommittee input for moving forward in 2009 and beyond.

1. A pre-requisite requirement of OSHA-10 Hour Training for workers to gain access to DOE sites
2. Standardized training requirements across the DOE network of facilities supported by the NIEHS model for support for all building trades and sub crafts
3. Support for the 851 requirements as an onsite delivery training initiative or pre-work requirement
4. Utilization of the HAMMER model for hands on training with peer group instructors in local training facilities or HAMMER, and recognize and utilize virtual...CBT/web-based training component(s) when applicable.

USW Submittal of Action Priorities: The following reflects a manageable, but not all inclusive, list of priorities.

1. Accepting the workgroups recommendation to establish a sub-committee to develop an action plan on 851 gaps
2. Ensuring that the NIEHS awardee worker training program is promoted and utilized to its fullest.
3. Establishing the HAMMER model complete with steering committees at each DOE represented site. This will ensure that all parties (Labor, contractors, NIEHS, DOE HSS as well as other stakeholders) have a seat at the table.

IBEW has the following three topics for consideration in the Executive Summary Report:

1. Training/Communication – (851 as an example) is a high priority in our view when it comes to workers and keeping them informed and up to date on hazards by means such as the 10 –Hour course and continual updating and refresher training. Continual input from “Joint Safety and Health Committees” is a necessity.
2. In the very first meeting the IBEW attended we spoke of a report that was done at our WAPA sites and contained recommendations on how to improve Health and Safety at those sites. When new management teams came in and replaced those who had been there the study and report fell by the wayside and was virtually ignored which resulted in going back to step one. This loss of institutional

knowledge and recognition of the problems that existed were not only a waste of tax dollars to do the study but more importantly led to a diminished Health and Safety policy at those sites. Transitions to new teams must include the passing of recommendations and reports to insure that they are followed through on. There should also be a vehicle in place to assure recommendations actually are implemented.

3. The maintaining of “institutional knowledge” from workers who are moving into retirement is key. This should be accomplished through mentoring programs on the job of younger employees. Also hiring new employees should be accomplished far enough in advance to make certain that the institutional knowledge can be passed on.

CPWR submittal of the priorities for the Former Worker Program/Data Tracking Workgroup:

1. We believe the FWP program is operating well as currently structured. The number #1 priority is funding, and the Workgroup recommends an annual budget of \$25 million to bring the program up to full capacity to serve the populations we collectively represent. Under Glenn Podonsky's leadership, the FWP grantees now meet on a regular basis. Therefore, if it's decided to continue Workgroups beyond December 4, 2008, we recommend discontinuing this separate FWP Workgroup.
2. Continue to develop synergies between the FWP and the energy compensation program, particularly with outreach and support services for workers, and develop joint approaches with and between DOE, DOL, NIOSH, and unions.
3. Consider the establishment of a system to collect safety and health data on individual workers across the DOE complex. Occupational safety and health reporting of exposure incidents, injuries and illness are maintained by each DOE site for each employer, but there is no system to integrate these reports that could be helpful to track risk as workers move from one site to another, which is a particular problem in construction.
4. Provide appropriate access to CAIRS and ORPS data, which will be made available to interested unions for the purposes of identifying trends in injury/illness that could be used to target training efforts and/or other interventions (and to evaluate effectiveness).
5. Continue to explore ways in which DOE and interested unions can continue to track workers throughout the DOE complex, in support of all other Workgroup initiatives, including training, 851, and FWP.